

Multi Trade Group FZC

Health, Safety & Environment (HSE) Policy

Multi Trade Group FZC is committed to **creating and maintaining a healthy and safe working environment** that is fully harmonious with all its diverse activities, including manufacturing, trading, storage, and services.

In pursuit of this policy, the Management continuously strives to identify potential hazards in the workplace and take proactive measures to eliminate or control them in a timely manner.

Our Management is committed to establishing, maintaining, and continually improving an effective and efficient **Integrated Management System (IMS)** in conformance with **ISO 14001 (Environmental Management)** and **ISO 45001 (Occupational Health & Safety Management)** standards.

We at Multi Trade Group FZC are dedicated to achieving excellence in all our operations, whether in manufacturing masterbatch, plastic packaging, Metal box, commodities trading, distribution, and storage ensuring that our activities are carried out **without compromising on Health, Safety, or Environmental standards**.

We conduct our activities responsibly and in a manner that safeguards our employees, contractors, clients, the public, and the environment.

The company is committed to building and sustaining a **culture of Health, Safety, and Environmental awareness** across all its divisions, ensuring best practices are implemented in compliance with legal, regulatory, and client requirements.

We recognize that **HSE is a line responsibility** and therefore require all employees and contractors to be aware of their roles, take reasonable care of themselves, their colleagues, and the environment in which they work.

To achieve these objectives, we commit to:

- Regular **review and continual improvement** of our HSE Management System.
- **Full compliance** with all relevant legislative, regulatory, and statutory requirements.
- Promoting effective **internal communication** at all levels.
- Providing **training and development** opportunities for all personnel, ensuring competence in safe working practices.
- Ensuring proper **supervision and proactive management** of health, safety, and environmental risks.

Through this policy, Multi Trade Group FZC reaffirms its commitment to protecting people, property, and the environment, while promoting sustainable growth and operational excellence.

Mr. Asif Iftekhhar Ahmed Butt

Chief Executive Officer (CEO)
Multi Trade Group FZC